

# Academic and Student Services Policies

Version 2

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A list of policies held within the Academic and Student Services Areas

## [Academic and Student Services Policies](#)

### **Policy Statement**

"It is the Policy of Seneca College that all employees and students have a right to work and study in an environment that asserts the personal worth and dignity of each individual. In order to achieve this objective, Seneca College will not tolerate any form of discrimination and/or harassment in its employment, educational, accommodation or business dealings. Every member of the College community has the right to file a complaint of discrimination/harassment."

- Board of Governors

## [Discrimination & Harassment Policy](#)

### **Policy Statement**

It is the policy of Seneca College that everyone has the right to a safe and secure environment that is free from bullying/psychological harassment, violence or threat of violence. Seneca College is committed to ensuring the safety of everyone in all College facilities, at College functions and in all College sponsored programs. This policy applies to all members of the College community including, but not limited to: students, employees, volunteers and visitors who have a direct relationship and/or association with Seneca College.

## [Personal Safety/Security Threats Policy](#)

### **Scope**

This policy governs the use of "IT Resources", which include IT services (e.g. wireless connection, email, voice mail, printing, etc.), facilities and equipment that Seneca owns, operates, or sources from external parties for the use of employees, students and others. All information stored in any form on IT Resources (e.g., in documents, video streams, audio recordings, etc.) and all communications transmitted in any manner using IT Resources are governed by this Policy.

This Policy also governs the use of social networking by employees, under Seneca's Social Media Policy for Seneca-Affiliated Accounts (Social Media Policy) and other applicable employee-focused policies, and by students, under Seneca's Student Code of Conduct.

## [Information Technology and Acceptable Use Policy](#)

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## [Copyright Policy](#)

### **Purpose**

To foster a respectful workplace through the prevention and prompt resolution of workplace harassment, discrimination or bullying.

## [Respectful Workplaces Policy](#)