

Academic and Student Services Policies

Version 2

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A list of policies held within the Academic and Student Services Areas

Academic and Student Services Policies

Policy Statement

"It is the Policy of Seneca College that all employees and students have a right to work and study in an environment that asserts the personal worth and dignity of each individual.

In order to achieve this objective, Seneca College will not tolerate any form of discrimination and/or harassment in its employment, educational, accommodation or business dealings. Every member of the College community has the right to file a complaint of discrimination/harassment."

- Board of Governors

Discrimination & Harassment Policy

Policy Statement

It is the policy of Seneca College that everyone has the right to a safe and secure environment that is free from bullying/psychological harassment, violence or threat of violence. Seneca College is committed to ensuring the safety of everyone in all College facilities, at College functions and in all College sponsored programs. This policy applies to all members of the College community including, but not limited to: students, employees, volunteers and visitors who have a direct relationship and/or association with Seneca College.

Personal Safety/Security Threats Policy

Scope

This policy governs the use of "IT Resources", which include IT services (e.g. wireless connection, email, voice mail, printing, etc.), facilities and equipment that Seneca owns, operates, or sources from external parties for the use of employees, students and others. All information stored in any form on IT Resources (e.g., in documents, video streams, audio recordings, etc.) and all communications transmitted in any manner using IT Resources are governed by this Policy.

This Policy also governs the use of social networking by employees, under Seneca's Social Media Policy for Seneca-Affiliated Accounts (Social Media Policy) and other applicable employee-focused policies, and by students, under Seneca's Student Code of Conduct.

Information Technology and Acceptable Use Policy

Copyright

The sole right to produce, reproduce and copy a work. In Canada, all original creative works are automatically protected by copyright upon their creation and protection applies whether or not a copyright symbol appears on the material. Only the copyright owner or its authorized licensees have the right to decide when and how the work is to be copied, altered or made available. Regardless of format, the use, reproduction and distribution of copyright protected materials are subject to limits and restrictions.

Copyright Policy

Purpose

To foster a respectful workplace through the prevention and prompt resolution of workplace harassment, discrimination or bullying.

Respectful Workplaces Policy